

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – November 14, 2018

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Jesse Truett called the meeting to order at 7:00 p.m.

Roll Call	Members Present:	Members Absent:
	Eric Bode	
	Debbie Brannan	
	Melissa Palmisciano	
	Jesse Truett	
	Molly Wassmuth	

Pledge of Allegiance was said and a moment of silent meditation was held.

Presentation

Chief Technology Officer, Chris Deis, presented to the Board of Education on district technology initiatives. In particular Mr. Deis explained the district is currently evaluating in which grade levels students would be permitted to take one-to-one devices home. Students, staff, and parents have recently been surveyed and have provided valuable input.

Motion 19-029 (Minutes) Mr. Bode moved to approve the minutes of the following meeting:
Regular Meeting, October 10, 2018

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-030 (Treasurer's Reports) Mrs. Brannan moved to approve the October, 2018 Treasurer's reports and accept payment of the October, 2018 bills for all funds.

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Committee Reports

- **GH/MC Education Foundation** - Mrs. Brannan reported the GHMC Education Foundation met this week and is currently working on plans for the upcoming gala.
- **OSBA/Legislative** - Ms. Wassmuth reported on action taken at the recent OSBA Capital Conference delegate meeting.
- **City of Grandview Heights** - Mrs. Palmisciano reported that she and Superintendent Andy Culp recently attended the City of Grandview Heights community planning steering committee meeting.

Superintendent's Report

- **Teaching and Learning**
Stevenson Elementary hosted a very successful All Science Day on November 9. Many thanks to our parent and community volunteers and partnerships including Tom DeMaria, COSI, OSU Food Science Club, and the OSU Agriculture Education Society.

The 5th grade team has implemented a grade level positive behavior recognition program with its Quote of the Week program. Each week students are introduced to a new quote that is focused on one of the district's learning attributes. Throughout the week, teachers identify students who demonstrate the specific learning attribute and recognize those students for their positive behavior and citizenship.

Sixth graders are collaborating with Jeremy Rummer's Credit Flex high school students who are conducting research in microbiology. The high school students are partnering with Drs. Steven and Brian Lower - School of Environmental & Earth Sciences and Dr. Sooryakumar - Physics Department of The Ohio State University. They are testing & manipulating single celled bacteria that respond to magnetic changes. Students had the opportunity to create their own slides and to test their magnetic motion. The experience allowed students to connect to ongoing authentic cell research with discussion of its implications in the life science community.

Six GHHS students were delegates to the Changemakers Leadership Conference on November 1 including Ginevra Pintor, Izzy Evans, Ashley Rosinski, Cece Simmons, Kit Stephens, and Lydia Roberston. The conference provides students with connections to local service agencies and service resources. Participation in the conference provides a framework for authentic project based learning as students engage in real-world service projects.

Boys' Soccer was League and Central District champions this year. Congratulations to Manny Day who was named Player of the Year in the MSL-Ohio Division and Head Coach James Gerdes who was named Championship Coach of the Year in the MSL-Ohio.

Girls' Soccer was League and District champions this year and Head Coach Mike Merna was named Championship coach of the Year in the MSL-Ohio.

Football made the state playoffs for the first time since 2015. Congratulations to Hudson Jump who was named MSL-Ohio Lineman of the Year. Grandview Heights High School finished in third place in the MSL-Ohio Division all-sport standings after the fall season.

- **District Wide**

The Food Services Department begins participation in Ohio Days – My Plate, My State Lunch Day on Thursday, November 15, by offering a once monthly menu where all food products are either produced or processed in the state of Ohio. The menu will offer local roasted turkey, sweet potatoes, golden delicious apples, dinner rolls, and milk - all from the state of Ohio. The sweet potatoes and apples will be from Yellowbird Foodshed in Mt. Vernon and the roasted turkey will be from Bowman and Landes located in New Carlisle. Food Services Director Kyle Mahan will keep families updated on future monthly menu changes and the success of this program.

Angie Ullum, Megan Brady, and many members from the Amplify book talk listened to author Kristen Ziemke at the Literacy Connection Workshop. This interactive learning session allowed teachers to explore meaningful ways to use technology to enhance curriculum. It gave teachers the opportunity to look at the current shifts in literacy instruction and the connection to 21st Century skills. Teachers were able to collaborate with educators in Dublin, Upper Arlington, and Gahanna school districts. Teachers who attended will be sharing their learning during the November staff meeting.

The district has produced its' first District Quality Profile Report and a copy has been mailed to all district residences. Copies are also available in school offices and at the Grandview Heights Public Library.

Grandview Heights Schools community will be officially on the Spring 2019 Project Green Teacher School and Community Garden Tour. We will serve as an exemplar for other schools and communities that would like to plan and develop a garden.

Kids' Club has become registered with the Ohio Child Care Resource and Referral Association (OCCRRA). OCCRRA provides statewide coordination of professional development, training, and technical assistance services for early learning and afterschool programs and professionals.

- **Community Engagement**

Coffee & Conversation with Supt. Culp will be this Friday, November 16, at 8:15 a.m. in the Grandview Heights High School Staff Lounge. Please enter through the front doors of the high school. Bobcat Beverages (\$1/cup) and coffee service will be available.

EILMS students will fill Thanksgiving bags for The Columbus Cancer Clinic, which delivers donated turkeys and Thanksgiving bags to low-income clients living with cancer. The goal is to fill 20 bags total with donated items, along with turkeys, to the families so they can prepare and enjoy a Thanksgiving dinner together.

Grandview Heights Schools athletics website ranked 22nd out of 246 Ohio high schools for number of website hits in October.

Ms. Anders' public speaking class concluded their series of on-site volunteer work at Ronald McDonald House. The class is currently working on public service messages that will inform students about ways they can help Ronald McDonald House achieve its goals.

Edison Intermediate & Larson Middle School students donated candy to [Operation Gratitude](#). Operation Gratitude is an organization that sends care packages to our active military, veterans, and wounded soldiers. The Tri-Village Rotary Club graciously covered the shipping costs to get the 270 pounds of candy collected to Operation Gratitude headquarters in California. This was a true example of our students and community working together for the benefit of others.

Recommendations from Superintendent to the Board of Education:

Motion 19-031 (Business and Finance) Mrs. Palmisciano moved to approve the following:

1. First Amendment to Grandview Yard School Compensation Agreement
Recommend the board consider on first reading the First Amendment to the Grandview Yard School Compensation Agreement (originally dated August 3, 2009) between the City of Grandview Heights and the Board of Education to revise the formula for calculating annual compensation to the District, to increase the annual allocation of Grandview Yard and Corridor Property Payments in lieu of Taxes (PILOTS) to the District, and to increase the aggregate amount of financing that may be paid from the PILOTS.

2. Resolution Approving Underwriter in Connection with Proposed Securities
Recommend the board approve the following resolution:

WHEREAS, the School District is considering financing certain permanent improvements; and

WHEREAS, the firm of Stifel is experienced in serving as underwriter on permanent improvement financings;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE GRANDVIEW HEIGHTS CITY SCHOOL DISTRICT, FRANKLIN COUNTY, STATE OF OHIO, THAT:

Section 1. The firm of Stifel is hereby approved to serve as underwriter in connection with the issuance of securities relating to the proposed permanent improvements. The Board hereby authorizes and directs the Treasurer to execute on behalf of the Board any additional items as may be appropriate or necessary to evidence such underwriter relationship.

Section 2. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

3. Moody Nolan and Perkins+Will
Recommend the board select Moody Nolan and Perkins+Will to serve as design professional for the district – wide capital program and authorizing the request for a proposal for services and negotiation and preparation of an agreement for required services.
4. INVO Healthcare Associates Agreement Amendment
Recommend the board approve an agreement amendment with INVO Healthcare Associates for speech language pathology services.
5. Restated 403(B) Plan
Recommend the board approve the restated 403(B) Plan.
6. Gifted Services
Recommend the board approve a Statement of Work for gifted services.
7. Specialized Speech Technologies Inc., Agreement Amendment
Recommend the board approve an agreement amendment with Specialized Speech Technologies, Inc. for increased occupational therapy services.

8. Then and Now Certifications
Recommend the board approve then and now certifications on the following purchase orders:
 - a. City of Columbus Recreation & Parks Pool Rental (PO# 32183)
 - b. Advanced Placement Examination (PO# 32216)
 - c. Dublin City Schools, February 2018 Dublin Literacy Conference (PO# 32225)

9. Revenue and Appropriations Increase
Recommend the board approve an increase IN estimated receipts and appropriations in the following funds:
 - a. \$14,655 Staff Technology (022-9102)
 - b. \$17,500 Science Club (200-9120)

10. Donations
Recommend the board accept the following donations:
 - a. \$3,500 Conn-Selmer 8D Double French Horn from the Grandview Heights Band Parents Association to the Grandview Heights band
 - b. \$100 from Schweitzer Engineering Laboratories on behalf of Chris Perry to Grandview Heights High School

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-032 (Curriculum and Instruction) Mrs. Palmisciano moved to approve the following:

1. Field Trip
Recommend the board approve the following high school Swim Team team-building field trip to Perrysville, Ohio:
 - a. December 14-15, 2018
 - b. 20-22 students/4 chaperones
 - c. Travel by school bus
 - d. Cost to student: \$60; additional funding by the GHHS Swim Board

2. Field Trip
Recommend the board approve the following high school Wrestling Team field trip to the Iron Man Tournament at Walsh Jesuit High School in Cuyahoga Falls, Ohio:
 - a. December 7-8, 2018
 - b. 1 student/2 chaperones
 - c. Travel by school van
 - d. No cost to student; \$300 district cost funded by Grandview Heights Wrestling Boosters

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-033 (Board Policy and Procedure) Mrs. Brannan moved to approve the following:

1. Board Policy (Final Reading)
Recommend the board approve on final reading the following policies:
 - a. AFC-1 (Also GCN-1) – Evaluation of Professional Staff (OTES)
 - b. AFC-2 (Also GCN-2) – Evaluation of Professional Staff (Administrators Both Professional and Support)
 - c. GBQ – Criminal Records Check
 - d. GCD – Professional Staff Hiring
 - e. GCN-1 (Also AFC-1) - Evaluation of Professional Staff (OTES)
 - f. GCN – 2 (Also GCN-2) - Evaluation of Professional Staff (Administrators Both Professional and Support)

- g. GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring
- h. IGCH (Also LEC) – College Credit Plus
- i. JEDA – Truancy
- j. LEC (Also IGCH) – College Credit Plus
- k. GCE – Part-Time and Substitute Professional Staff Employment
- l. GCPD – Suspension and Termination of Professional Staff Members
- m. GDE – Part-Time, Temporary and Substitute Support Staff Employment
- n. GDI – Support Staff Assignments and Transfers
- o. GDPD – Suspension, Demotion and Termination of Support Staff Members
- p. IGAD – Career-Technical Education
- q. IGCH-R (Also LEC-R) – College Credit Plus
- r. KKA – Recruiters in the Schools
- s. LEA – Student Teaching and Internships
- t. LEC-R (Also IGCH-R) – College Credit Plus

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

First Reading (Board Policy and Procedure)

1. Board Policy (First Reading)

Recommend the board consider on first reading the following policies:

- a. DBD – Budget Planning
- b. DJB – Petty Cash Accounts
- c. DJH – Credit Cards
- d. EBBA – First Aid
- e. EBC – Emergency Management and Safety Plans
- f. EFF – Food Sale Standards
- g. EFG – Student Wellness Program
- h. GA – Personnel Policies Goals
- i. GBIA/IGDFA – Online Fundraising/Crowdfunding
- j. GCD – Professional Staff Hiring
- i. IGD – Cocurricular and Extracurricular Activities
- k. IGDF – Student Fundraising Activities
- l. IGDFA/GBIA – Online Fundraising/Crowdfunding
- m. IGDJ – Interscholastic Athletics
- n. JECBB – Open Enrollment
- o. JECBD – Intradistrict Open Enrollment
- p. JED – Student Absences and Excuses
- q. JFC – Student Conduct (Zero Tolerance)
- r. JFCF – Hazing and Bullying
- s. JFCJ – Weapons in the Schools
- t. JGD – Student Suspension
- u. JGDA – Emergency Removal of Student
- v. JGE – Student Expulsion
- w. JP – Positive Behavioral Interventions and Supports
- x. BB – School Board Legal Status
- y. BDDG – Minutes
- z. DECA – Administration of Federal Grants
- aa. DJ – Purchasing
- bb. DJC – Bidding Requirements
- cc. DJF – Purchasing Procedures
- dd. DJF-R – Purchasing Procedures
- ee. DJH-R – Credit Cards
- ff. GBI – Staff Gifts and Solicitations
- gg. GCB-1 – Teacher Contract and Compensation
- hh. GCB-2 – Administrator Contract and Compensation
- ii. GDB – Support Staff Contract and Compensation
- jj. JG- Student Discipline

- kk. JHCA – Physical Examinations of Students
- ll. KH – Public Gifts to the District
- mm. KI – Public Solicitations in the Schools

Motion 19-034 Mr. Bode moved to approve the following:
(Personnel)

1. Resignations
Recommend the board accept the following resignation:
 - a. Scott Peck, Custodian, effective October 14, 2018
2. Increase in Hours
Recommend the Board approve the following increase in hours:
 - a. William Amurgis; Paraprofessional, from 5 hours per day to 5.5 hours per day, effective November 15, 2018
3. Supplemental Contract Resignation
Recommend the Board approve the following licensed supplemental contract resignation:
 - a. Carmen Mendoza; Key Club Advisor, 0.50 FTE
4. Supplemental Contract Adjustments
Recommend the Board approve the following licensed supplemental contract adjustments for the 2018-19 school year:
 - a. Chris Herrmann; Pep Band Advisor, from 1.0 FTE to 0.50 FTE
 - b. Kristi Urig; Key Club Advisor, from 0.50 FTE to 1.0 FTE
5. Supplemental Contracts (GHEA, Article X, pg. 33-35)
Recommend the board approve the following supplemental contracts for licensed employees for the 2018-2019 school year:
 - a. Ray Corbett; Basketball, Head Coach, Varsity, Boys, Class I-3-M, \$7,172.20
 - b. Kevin Richards; Basketball, JV Boys, Class IV-3-M, \$4,508.24
 - c. Roger Fox; Basketball, 8th Grade Coach, Boys, Class V-2-7, \$3,073.80
 - d. Scott Warburton; Pep Band Advisor, 0.50 FTE, Class VII-1-2, \$614.76
 - e. Tyler Fitzgerald; Wrestling, Assistant Varsity Coach, 0.66 FTE, Class IV-2-5, \$2,299.20
 - f. Jason Peters; Wellness for Life, Winter, Class V-3-M, \$4,098.40
 - g. Jason Peters; Wellness for Life, Spring, Class V-3-M, \$4,098.40
6. Supplemental Contracts (GHEA, Article X, pg. 33-35)
WHEREAS, the Board of Education has offered the following position(s) to those employees of the District who are licensed individuals and no such employee(s) qualified to fill the position(s) have accepted them/(it); and

WHEREAS, the Board of Education advertised the following positions as available to any licensed individual who is qualified to fill the position and who is not an employee of the Board, and no such person has applied for and accepted the position(s);

THEREFORE, BE IT RESOLVED, the Board of Education of Grandview Heights Schools hereby employs the individuals to fill the following positions for the 2018-2019 school year:
 - a. Brian O'Mara; Basketball, Head Coach, Varsity, Girls, Class I-2-5, \$5,942.68
 - b. Stephanie Yochem; Basketball, Asst. Coach, Varsity Girls, Class IV-2-7, \$3,483.64
 - c. Kalee Seagle; Basketball, JV Girls, Class IV-1-3, \$2,868.88
 - d. Aisha Wallace; Basketball, 8th Grade Coach, Girls, Class V-1-2, \$2,459.04
 - e. William Wendorff; Basketball, 7th Grade Coach, Girls, Class V-3-M, \$4,098.40
 - f. Rodney Overmyer; Basketball, Asst. Coach, Varsity Boys, Class IV-2-6, \$3,483.64
 - g. Ben McCollough; Basketball, Freshman Boys, 0.50 FTE, Class V-1-2, \$1,229.52
 - h. W. Sam Hawk; Basketball, Freshman Boys, 0.50 FTE, Class V-1-2, \$1,229.52

- i. Jermaine Hester; Basketball, 7th Grade Coach, Boys, Class V-2-8, \$3,073.80
- j. Ashley Stahurski; Bowling, Head Coach, Class III-1-1, \$3,483.64
- k. Jarrett Cooper; Bowling, Asst Coach, Class VI-1-2, \$1,639.36
- l. Holly Fischer; Cheerleader, Head Coach, HS, Winter, Class V-1-3, \$2,459.04
- m. Susan Ferguson; Swimming, Head Coach, Class II-1-2, \$3,893.48
- n. Carlos Maciel-Neto; Swimming, Asst Varsity Coach, 0.67 FTE, Class V-1-2, \$1,647.56
- o. Samantha Cheverton; Swimming, Asst Varsity Coach, 0.67 FTE, Class V-1-3, \$1,647.56
- p. Michelle Porter; Swimming Asst Varsity Coach, 0.66 FTE, Class V-1-1, \$1,622.97
- q. Samuel Mehling; Wrestling, Head Coach, Class I-2-5, \$5,942.68
- r. Nathan Ells; Wrestling, Assistant Varsity Coach, 0.34 FTE, Class IV-2-5, \$1,184.44
- s. Michael Dodge; Wrestling, Middle School Coach, Class V-2-7, \$3,073.80

7. Fall Play Personnel

Recommend the board approve the following Fall Play personnel, to be paid from Activity Funds (200-9102) for the 2018-2019 school year:

- a. Aaron Dvorak; Pianist, \$250
- b. Drew Martin; Percussionist, \$400

8. OHSAA Girls and Boys Soccer Tournament Pay Rates

Recommend the board approve the following pay rates for OHSAA Girls and Boys Soccer tournament workers, per game:

- a. Site Manager, \$75
- b. Athletic Trainer, \$60
- c. Announcer, \$25
- d. Ticket Seller, \$25
- e. Ticket Taker, \$25

9. MSL Cross Country Meet Pay Rates

Recommend the board approve the following pay rates for MSL Cross Country meet workers:

- a. Athletic Trainer, \$100
- b. Official, \$25 per start

10. Classified Substitute

Recommend the board approve the following classified substitute:

- a. Kathleen Brown

11. One-Year Contract

Recommend the board approve the following teacher for the remainder of the 2018-2019 school year, for a one-year, automatic non-renewal, effective November 19, 2018:

- a. Katie McIntyre; BA, Step 3, \$45,082 per annum

12. Classified Employee

Recommend the board approve the following classified employee, effective November 26, 2018:

- a. Steven Nash, Custodian, Step 8, \$18.36 per hour

(Co-Curricular Activities and Extra-Curricular Activities)

1. Co-Curricular and Extra-Curricular Volunteers

Recommend the board approve volunteers.

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-035 (Other) Mr. Bode moved to schedule a Board of Education Regular Meeting on Wednesday, December 12, 2018 at 7:00 p.m.

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-036 (Adjourn) Mrs. Palmisciano moved to adjourn the meeting. Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

President

Treasurer